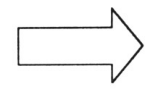


CONTRIBUTION SKILLS SETS



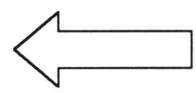
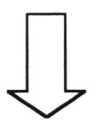
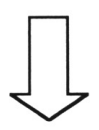
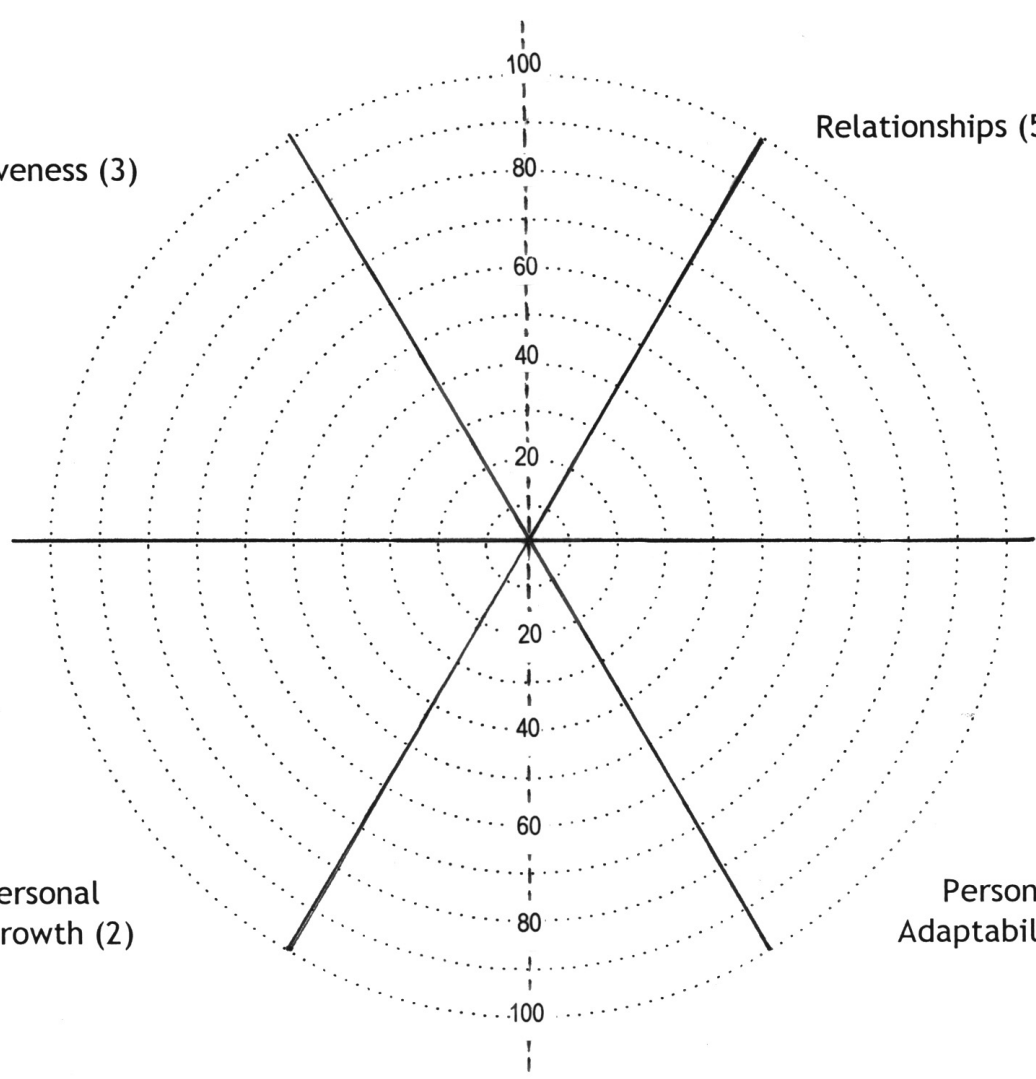
Team Effectiveness (3)

Customer Focus (4)

Relationships (5)

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FOUNDATION SKILL SETS

